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Study Guide Payroll Specialist Test

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ASSESSMENT TOOL FOR HUMAN RESOURCES MANAGEMENT RECORDS AND

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needed to support human resource management functions. This assessment tool does not prescribe a single

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Human Resource Management (HRM)

Human Resource Management (HRM) is the process of managing people in organizations in a structured and thorough manner. HR manager is responsible for managing employee expectations vis-à-vis the management objectives.

Human Resource Development (HRD)

The field of HRD or Human Resource Development encompasses several aspects of enabling and empowering human resources in organization. Whereas earlier HRD was denoted as managing people in organizations with emphasis on payroll, training and other functions that were designed to keep employees happy, the current line of management thought focuses on empowering and enabling them to become ...